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DCI CARBON DISCLOSURE & CLIMATE RISK ACTION PLAN

California has set some of the most ambitious climate disclosure requirements in the United States, and because DCI operates in California, these new rules will directly apply to our business. Two key pieces of legislation, **SB 253** and **SB 261**, are now shaping how we prepare, measure, and communicate our environmental performance and climate readiness.

WHAT THIS MEANS FOR DCI

For DCI, these requirements are more than just compliance, they represent an opportunity to demonstrate leadership, transparency, and accountability to our customers, partners, and employees. Many of the world's largest companies already measure and disclose this information, and as a growing international organization, we will now be held to that same standard.

Meeting these requirements will mean pulling together accurate data from across our operations, suppliers, and customers. It will also mean being clear about where climate risks could affect our business and how we are actively managing them.

OUR PATH FORWARD

- Our Sustainability and ESG teams are already developing the systems needed to track and report emissions across Scopes 1, 2, and 3.
- Operational leaders and site managers will play a key role in collecting and verifying the data that will allow us to meet the California disclosure rules on time.

These new laws set the bar higher, but they also align with DCI's long-term commitment to sustainability and responsible growth. By getting ahead of these requirements, we not only ensure compliance, but we also reinforce the trust our customers place in us to manage supply chains responsibly and sustainably.

LOOKING AHEAD

Over the coming months, you'll hear more from the ESG team about what this means for your site or function, and how you can help contribute to this important milestone.

Together, we are building not just compliance, but confidence: confidence that DCI is ready for the future of business in a climate-conscious world.